



Lower School Associate Teacher

Keys School, an all K-8, independent school located in Palo Alto, CA

Founded in 1975, Keys School is a two-campus, grades K through 8 independent school in Palo Alto that upholds high academic standards for students while also nurturing the whole child. Because Keys School holds the developmental needs of students at its core, the school maintains an exceptional curricular program that celebrates the life of the mind. A visit to either campus will find exceptional educators working to ensure that every student is seen, known, and valued in a supportive and dynamic learning environment, engaged, kind students who are critical thinkers, able problem solvers, and flexible learners and leaders, and the preservation of the magic of childhood through an educational program that promotes wonder, inspiration, inquiry, and exploration.

Today, Keys represents a collective of educators who support, learn, and act in partnership with marginalized communities, and is known for helping students to become compassionate and empathetic community members while developing the confidence to find their voice and advocate for themselves.

Keys School is searching for a **Lower School Associate Teacher**. The successful candidate will report to the Assistant Head of Lower School and will be responsible for designing a culturally responsive, interdisciplinary program grounded in diversity, equity, inclusion, and belonging. This educator cultivates an environment that provides students with a foundation for lifelong learning, the development of self-advocacy skills, and resilience while demonstrating empathy and compassion for others. This educator also is committed to collaborative, reflective practice that centers student authenticity and learning.

The Associate Teacher experience at Keys School is supplemented by participation in the Keys School Associate Teacher Program. This practice-oriented, beginning career educator induction program uses classroom experience as a basis for further pedagogical learning, reflection, and engagement with educational research in a small cohort model that also develops practitioner-researcher mindsets. The Program can be tailored to participants' prior preparation and goals. The Associate Teacher Program generally spans two academic years, at which time participants prepare themselves for employment in lead positions in independent schools.

We are currently seeking a middle teachers for Kindergarten and Second Grade.

REQUIRED QUALIFICATIONS

- Passion for working with elementary-aged children, with a solid commitment to the teaching profession and social and emotional learning
- Respect for the life of the child
- The ability to foster strong student connections